



Certificate in High-Performing Teams

The Jack, Joseph and Morton Mandel School of Applied Social Sciences at Case Western Reserve University is proud to partner with Guttman Development Strategies to offer an exciting and unique professional development opportunity for leaders at all levels in nonprofit, governmental, and for-profit organizations.

The Certificate in High-Performing Teams (HPT) is a hands-on, results-driven organizational development solution designed for leaders at every level. It provides a proven process for achieving greater strategic impact by equipping participants with the high-performance leadership behaviors and skills essential for maximizing their performance and that of the teams they lead.

The program is:

- Offered 100% online through live interactive, engaging, applied two-hour sessions.
- Led by highly experienced consultants from Guttman Development Strategies, a global organization development firm that focuses on HPT development, leadership development, and executive coaching.
- Structured in two phases—Level One and Level Two—that can be completed independently or together.*
- Designed to transform team dynamics and deliver proven business results.
- Highlighted by special opportunities for candid discussions with several CEOs and other senior executives about their high-performance journey.

*Both levels must be completed to earn the HPT Certificate.

By the end of the program, participants will have:

- Gained an understanding of the fundamental concepts, processes, and skills of horizontal, high-performance leadership.
- Learned the listening, assertion, conflict management, and coaching skills required to lead teams to achieve greater cohesiveness, engagement, productivity and results.
- Sharpened their ability to pinpoint and resolve performance issues and apply the high-performance approach to how they manage and lead.
- Earned a recognized certificate enhancing current performance and future career marketability.

Registration is currently open for the fall semester which runs from September 30th – November 25th

Who Should Attend

This program is designed for entry-level, mid-level, and senior executives across all industries who are committed to developing individual and team talent, driving performance, and achieving excellence.

Join us to elevate your leadership skills and transform your organization!

Cost of Attendance

Participating in the HPT Certificate Program at the Mandel School is a worthy investment in your career. Prices are as follows:

- \$3,750 for Level 1 only
- \$4,900 for Certificate Program (Levels 1 & 2)

The High Performance Teams Certificate is offered in partnership with Guttman Development Strategies.

A few of the firms who have engaged in their HPT process include: American Express Global Business Travel, Atlantic Health Systems, Campbell Soup Company, City of Hope, L'Oreal, Merck Pharmaceuticals, Merrill Lynch, Motorola, National Veterinary Associates (NVA), Newman's Own, Pepsi Co, Inc., Pfizer, Walmart and YMCA.

Coursework for the Certificate

Level 1 and Level 2 each include four live sessions totaling 8 hours of coursework. To gain a certificate in HPT, you must enroll in both levels. All sessions meet from 6 - 8 p.m.

Level I—HPT Overview; HPT Skill Sets Influencing 1, 2, 3

Level II—HPT Consultative Process, Developing High-Performance Leaders (DHPL); Performance Management; Coaching for Performance

Request More Information

Enroll Now